

## BEHAVIOR & DISCIPLINE POLICY

The Village Church Preschool believes firmly in clear, behavior management techniques that are suitable for preschoolers. Children are never criticized, humiliated, intentionally embarrassed or excluded in order to solve behavior problems.

Children are always given the choice or consequence as their option in making their decision on how to change inappropriate behavior. We believe when the child is prepared for what may be their outcome he/she will learn to choose the appropriate or suitable behavior for the situation that he/she's in at the moment, thus retaining the outcome for a future time. This is called learning to be disciplined. This is not punishment. Consequences, as we prefer to call it, is the choice the child makes when exhibiting appropriate or inappropriate behavior that he/she has already been made aware of.

The Village Church Preschool staff will always use redirection of behavior as its first option, and then consequences will be presented. We tend not to make "time-out", or as we prefer, "calming down time", the first choice of discipline.

If a child engages in behaviors that are unsafe or disruptive which will endanger himself/herself or another child or staff the following steps will be followed:

1. The child will be given an explanation by the teacher of his/her unacceptable behavior, a reminder of what is appropriate behavior and a warning that includes consequences if the behavior continues.
2. If the behavior continues, and depending on the behavior one or more of the following actions will be taken:
  - Teachers will keep a close eye on the child.
  - The child will be brought to the office.
  - A Behavior Incident Report will be filled out by the teacher.
  - The parents will be called and the child will be sent home.
  - The parents will be encouraged to seek professional assistance that will help determine if the child may return.
3. After the parents have been notified, and if the behavior continues, the child will no longer be allowed to continue in the program. The teacher and Director will make that decision and the Director will contact the parents regarding this decision.
4. In the event that a child is removed from the program due to a behavioral problem our 60 day notice is in place and the remainder of the tuition will be returned.

This Behavior Policy is included in the registration packet. Parents must review it and then sign and return to school.

Behavior Expectations, Students must:

- Respect themselves, other children, staff, facility and supplies/equipment.
- Not cause serious physical harm to themselves, another child or staff.
- Listen and follow directions.
- Be positive to self and others.
- Have fun.

The Village Church Preschool is always striving to encourage independence whenever possible. Learning to differentiate appropriate behavior from inappropriate is part of the learning process for life. We are tolerant of normal preschool behavior. It is in the serious or consistent harming of others that is not tolerated.

I have read and understand the Village Church Preschool Behavior and Discipline Policy and will adhere to it.

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Parents Printed Name

Signature

Date

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Received By

Date

Village Church Preschool

