



Senior Pastor Opportunity

Rancho Santa Fe, California





What the Village Church Is Seeking



THE CHURCH

- Founded in 1956
- Members: 900
- Average worship attendance: 400
- Church school attendance: 40
- A Presbyterian community church in Rancho Santa Fe, California



QUALIFICATIONS

- 5–10+ years pastoral experience
- MDiv or higher from an accredited seminary
- Ordained or eligible as a teaching elder in the PC(USA)
- Statement of faith required



KEY RESPONSIBILITIES OF SENIOR PASTOR

- Preaching, teaching, and worship leadership
- Collaborative church leadership of worship, missions, adult ministry, student and children's ministry, preschool, and media
- Good Stewardship/donor relations
- Pastoral care
- Community engagement
- Congregational leadership development



COMPENSATION

- Effective salary with housing allowance range of \$162,000–\$187,000

Job Offer Expires 12/31/2024

Questions? Email us at: pnc@villagechurch.org

MISSION: FOLLOWING JESUS FOR LIFE



OUR COMMUNITY

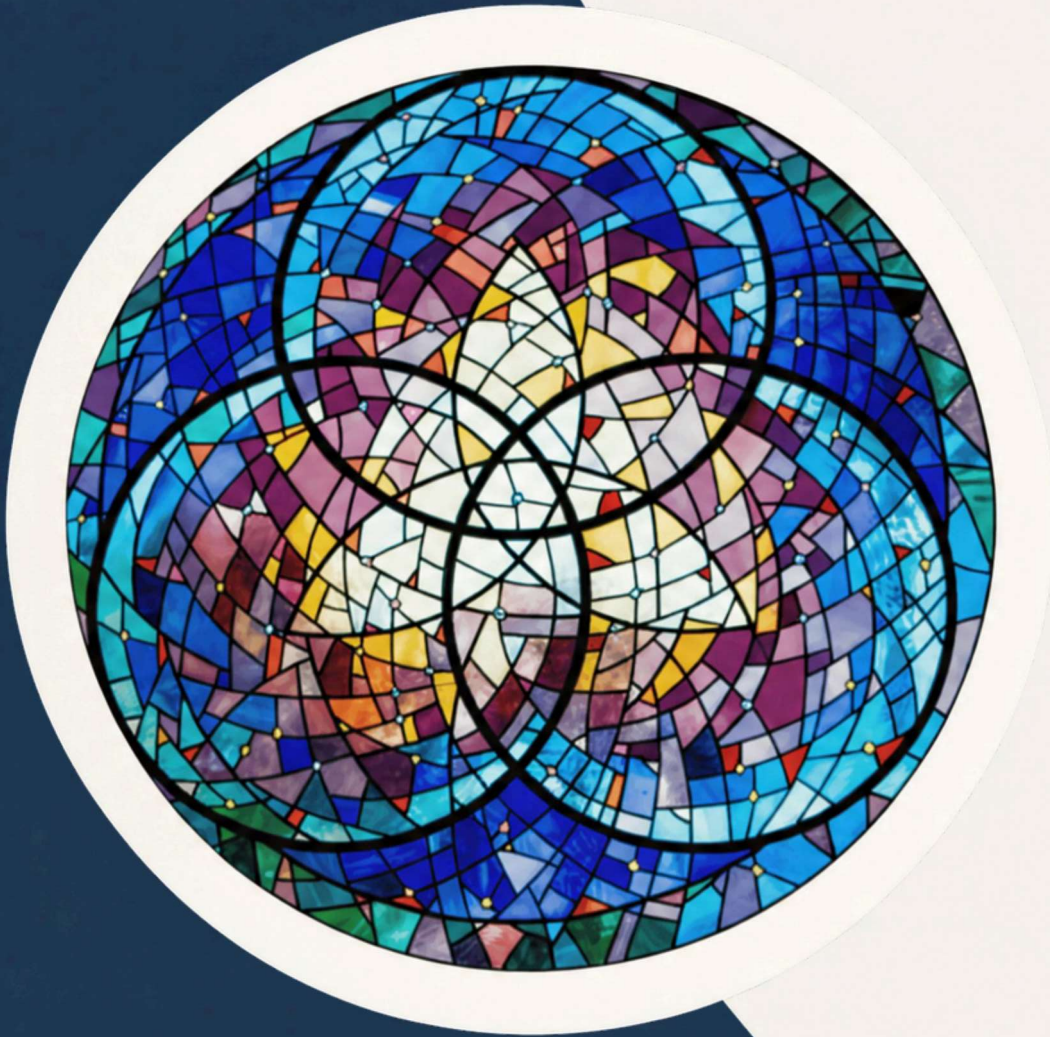
Rancho Santa Fe is an upscale and educated community in North San Diego county. The Village Church attracts people across the region who are seeking deep spiritual and social connection, discipleship to Jesus, and meaningful engagement in God's work around the world.





WHO WE ARE

The Village Community Presbyterian Church is committed to Following Jesus for Life. We teach people to uphold Biblical truth, grow spiritually, and apply the Gospel message in our everyday lives. We promote diverse opportunities to engage in effective ministry, locally and worldwide.





STRATEGIC DIRECTION

Our Strategic Direction is aimed at bringing us together into a stronger community that desires to know God more fully. As we worship and serve together, we strive to grow a welcoming, loving, and hospitable culture that guides us into a deeper faith and attracts newcomers to our church community. We have identified five cultures that define our path forward to “Follow Jesus for Life.”

Cultures to Develop





SUNDAY WORSHIP

We offer a contemporary and a traditional worship service each Sunday morning. Both services offer solid Biblical teaching through engaging sermons, and excellent music. Both worship services are livestreamed and made available for later viewing. Sundays also offer classes for children, youth, and adults.



PASTORAL CHARACTERISTICS

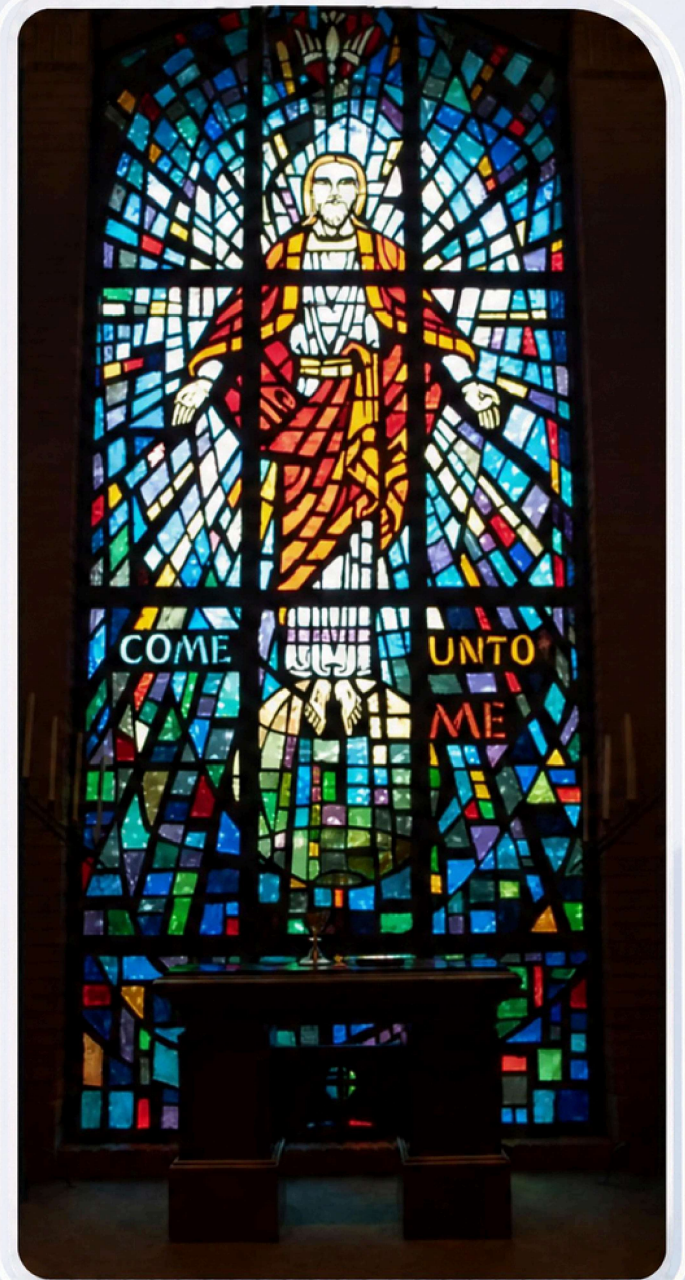
- Preaches Biblically grounded, engaging, and relatable sermons and studies
- Builds strong relationships across generations
- Engaged servant leader who demonstrates wisdom and compassion, and can guide a collaborative team of leaders
- Tactful communicator who can attract members with a political neutrality that leaves space for divergent viewpoints
- Helps the church grow through discipleship, outreach, and balanced leadership
- Comfortable with both contemporary and traditional worship styles





Education and Experience

- Master of Theology or Divinity from an accredited seminary
- Ordained or able to be ordained by PC-USA
- 5-10 years experience as a Senior Pastor or other pastoral role in a similar sized-congregation





How to Apply

- Review our MDP in the PC(USA) Church Leadership Connection (CLC) website
- More information about the Village Church can be found at: <https://villagechurch.org/senior-pastor-opportunity>
- For additional information contact the PNC at PNC@villagechurch.org