



Update from the Executive Associate Pastor Nominating Committee (EAPNC)

As outlined in both services on Sunday, February 23, the EAPNC would like to update the congregation on our work. As a reminder, in June of last year, the Committee on Ministry of the San Diego Presbytery approved our church's plan to hire an Executive Associate Pastor. In July, the Congregation's Nominating Committee began to select proposed members for the Executive Associate Pastor Nominating Committee. In September, the Executive Associate Pastor Nominating Committee was elected by the Congregation.

Since October, the Executive Associate Pastor Nominating Committee has been meeting nearly every week to meet the Presbytery's hiring requirements and to conduct a thorough search process. As required by the Presbytery, the Executive Associate Pastor Nominating Committee developed the Church's Ministry Discernment Profile or MDP. The MDP is an extensive document that summarizes the key characteristics of our congregation, our core values, and our strategic vision as a Church. The MDP also describes the key attributes and qualifications we are looking for in Executive Associate Pastor candidates. Generally, we are looking for a pastor with a strong track record of worship leadership, spiritual care, and staff management.

The MDP was approved by the Session and Presbytery in January. Now that the MDP has been approved, we can begin the search for the Executive Associate Pastor. To do so, we will be using several tools, including posting the job online in the appropriate online resources and in Christian publications. We will also be reaching out to our respective networks. If you know of anyone who may be interested, please let any member of the Executive Associate Pastor Nominating Committee know. You can also refer prospective candidates to our website here <https://villagechurch.org/executive-associate-pastor-search>, which will take you to the "Employment Opportunities" section of our church's website, where you can find more information about the MDP and the detailed job description. In addition, please send us your recommendations and encourage those who would like to inquire to email the committee at eapnc@villagechurch.org.

Our goal is to hire an Executive Associate Pastor this year. We will continue to update the congregation periodically on our progress. Please pray for us and the person God calls for this role.

The EAPNC

Jan Caldwell

Bob Dauner

Nicky Kelly – Communications Lead

Fernando Landa

Lyn Lloyd-Smith – Secretary

Richard Moore – Chair

Kathy Stumm